



School Board Candidate Information Sheet

Candidate Name: Michael Creedon

Board Position Sought: CCISD Board of Trustees At-Large Position A

1. Please share some background about you and your interest in serving on the Clear Creek Independent School District Board of Trustees.

I am married to Sherri (30 years) and we have 3 CCISD teenagers that have or are attending Ferguson Elementary, Clear Creek Intermediate, Seabrook Intermediate, and Clear Creek High School. We have been residents of League City for over 20 years. I am a graduate of the United States Military Academy (West Point), Georgia Tech, and US Army War College. I have been an US Army Active and Reserve Officer (presently rank of Colonel) for 28 years. I am also licensed as a Texas Professional Engineer (Civil – Inactive Status). My primary full time employment is with ExxonMobil and I have been with them for almost 30 years. Presently, I am the Maintenance Manager at the Baytown Complex responsible for 500 employees, 2000 contractors, and a 500 M USD budget.

After serving our nation for so many years, I wish to transition to direct service to our community in the next phase of my life. I view education as the cornerstone responsibility of our community to create happy, stable, self-dependent, citizens prepared to take on the enormous challenges and opportunities that the future will present. I am so thankful for what the District has done for my own children and I want to be part of the process that helps all of our students with their individual journeys.

2. List your participation in CCISD schools and/or district parent clubs, community and civic involvement, etc.

As parents, both Sherri and I are involved in attending and supporting our children's experiences in academics, football, lacrosse, basketball, PTSA, track, science fair, NJHS, band, and PTA Reflections. Furthermore, Sherri has supported CCISD as a former McWhirter teacher and as the PTA Treasurer at Seabrook Elementary, Clear Creek Elementary, and Clear Creek High School.

In addition to my 28 years of US Army Active and Reserve duties and service, I am a Trustee at the Bay Harbor Methodist Church in League City and a Troop 678 BSA Committee Member. I am also a proud member of Post 490 of the American Legion (adjacent to Ellington Field). I was a volunteer Firefighter with League City from 2002-2008 at Station 3 (E31 and L33). And, I was an ice hockey Head Coach and Assistant Coach with the Bay Area Hounds (Friendswood) at the Mite, Squirt, and Pee wee levels

3. Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

With almost 30 years of leadership and management experience across corporate and military organizations with ExxonMobil and the US Army, I have the skill set and service oriented passion to help the Board with strategic planning, goal setting, policymaking and district oversight. I want to propel CCISD forward by setting the conditions for all of its 42,000 students to succeed, thereby strengthening our community. And, I want to do this in a fiscally responsible manner for the taxpayer.

4. In your opinion, what role do trustees play in affecting student success?

Trustees are the visionaries and policymakers for CCISD. They serve as advocates for all children and their families and should primarily focus on the best interests of the students. They also have a responsibility to create a quality public education that is fiscally responsible to the taxpayer. Through aggressive goal setting, strategic policymaking, and constant evaluation of results, CCISD Board of Trustees create the conditions for the 42,000 plus students and 5,000 plus staff to achieve their educational and professional goals.

5. What critical challenges face the district, and what are possible solutions to address those issues?

The Board should prioritize four emphasis areas over the next three years. First, the safety and health of our students and staff must always be our highest priority. Active shooter, mass casualty, and pandemic prevention are unpleasant topics to discuss. However, we will need to continue to review and update policy and associated funding to prevent the unthinkable at CCISD. Just because it has not happened, it does not mean that it will not happen and we should always prioritize to prevent.

Second, the quality and associated compensation of the staff is critical for the district to fulfill its mission. CCISD teacher retention average is approximately 87% and salaries are close to area median. We should set an aggressive goal of 90% retention and develop incentive programs to retain and reward our talent. For those that are not meeting the standard, we should ensure that our staffing policies provide the means to retrain/improve or remove. With 2.4% of the district budget dedicated to staff development, we should be able to high-grade our staff such that we are the desired workplace for the teaching profession in Texas. With that, the academic achievement of all of our students should follow.

Third, we must proudly protect and grow our special services so that all of our district students can excel. Over 10% of our school population benefit from one or more services within this essential department. The Board should conduct a full policy review and develop an action plan to drive this department to become the benchmark in Texas on how to plan, budget and execute special services.

Finally and fourth, we need to continue to close the gap on student access to technology especially given the recent need to accelerate remote learning. The District Staff, with

direction set by the Board, should continue to seek solutions to the complex problem of access to technology and remote learning. We should develop action teams to search for and bring back to CCISD best practices utilized by other districts within the nation. Technology and remote learning are just in their infancy. We have precious few tax dollars to waste on mediocre solutions. We have to challenge the district to seek and employ the best most cost effective solutions to access to technology that our peer districts are using in Texas and beyond.

6. Please provide campaign website and/or contact information.

My campaign website contains more depth about my campaign, goals, events, voting information, and contact information. The website address is:

www.Creedon4CCISD.com