



School Board Candidate Information Sheet

Candidate Name: Keith T. Esthay

Board Position Sought: District 5 Board Member

1. Please share some background about you and your interest in serving on the Clear Creek Independent School District Board of Trustees.

I graduated from the University of Houston with a BBA in Finance. After that, I was a Teacher at Texas City Highschool for a year. After which, I pursued my MBA from the University of Houston Clear Lake. I recently graduated in December 2020. I now work as a Financial and Accounting Analyst.

I am interested in the school board because I want to be able to improve our education system. And be able to provide all students with the education and life skills that they deserve, to empower them to be the best they can be.

2. List your participation in CCISD schools and/or district parent clubs, community and civic involvement, etc.

I do not have any involvement in the schools as of recent. But I will in the future as my child progresses through the school system.

I have volunteered through the community, especially with the Houston Safe Boating council over the past several years. This program helped teach boating and water safety to children in the community.

3. Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I think that I can bring a new or different outlook to the board. I have some first-hand knowledge of working in a district as an educator. This lends itself to being able to see and understand how both sides of the district work and work together.

The positive contribution I would want to make is improving the district and raising the quality of education for those who are in the district now, and those who will be in the future.

4. In your opinion, what role do trustees play in affecting student success?

I believe that trustees play an enormous part in student success. They play a major in role in some of what can be taught in classrooms as well as how. By this, I mean that the board can set the expectations that it has. If the set expectations are too low or too high/not feasible, then how can success be measured?

The leadership of the board can really determine the direction that the board takes. Will it be one that works hand in hand with the sitting superintendent? Or will it be one that is always fighting against itself, resulting no forward momentum and a toxic environment.

5. What critical challenges face the district, and what are possible solutions to address those issues?

I think some of the challenges facing the district currently are funding as always and COVID and the affect it has had on education and what to do moving forward.

To address the issue of funding, a possible and feasible solution would be to go over current financials and see where costs can be reduced, or contracts can be restructured. And if possible trim back on non-useful expenses. If there were funds freed, I would push to hire more experienced educators and retaining the ones we do currently have.

I think that trying to find a solution for COVID is going to be difficult, due to the fact that everything is always changing and there is no clear answer. The best course of action I would recommend is following all valid statistical data available while keeping the student's best interest in mind in order to construct policy moving forward.

6. Please provide campaign website and/or contact information.
 - a. <https://www.facebook.com/Keith-Esthay-for-CCISD-Board-Trustee-District-5-109407814530200>